

Address:	3 Tubwell Road, Stoke Poges, Slough, Berkshire, United Kingdom, SL2 4JT
Email:	sajad@szafar.com
Phone/WhatsApp:	(+44)07983478434
Skype/Gmail:	sajad.zafar
linkedin:	uk.linkedin.com/in/sajadzafar
Git Hub:	github.com/sajadzafar

Summary

A Dynamic distinguished senior-level 'Enterprise Architect', and 'Visionary Leader' with extensive experience of managing and influencing development of IT strategies, architectures and systems. I have provided Information Technology services in areas such as; Enterprise Architecture, Cloud Computing, Solution Architecture, Enterprise Application Integration, Project Management, Systems Analysis and Design and Application Development and Implementation. Decisive and results-focused executive with proven track record building rock-solid teams and delivering solutions that are practical, efficient, reliable, and cost effective. This includes supporting the development of Enterprise Architecture standards, policies and guidelines to ensure appropriate application implementation and compatibility with corporate architectural standards. Skilled and efficient at bridging the gap between business and technology arenas. With over 15 years of extensive hands-on experience in both public and private sectors, has a systematic and direct approach to run projects and programs to successful implementation while ensuring high standards are met. High Valued certifications further augmented practical exposure in technical & management domains. My past experience is also included setting up and managing outsourced software development teams and establishing multinational companies to develop and implement software solutions in highly secured environments for clients.

Skills

Technical Skills

- Accomplished Enterprise Architect
- Effective Program Management
- IT Project Management & Coordination
- IT Infrastructure design & Management
- Service Support
- SOA Framework, Enterprise Application Integration and Middleware
- OA, ERP and Process Optimization
- Business & System Analysis
- Strategy Analysis & Planning
- E-Commerce Rollout & Management
- Client / vendor coordination
- Server configuration, administration & management
- Cluster implementation & Management

Knowledge Areas

- Account Management
- Backup/Replication Management
- Cloud Computing
- Software Development Life Cycle
- Integrating and Middleware
- Budgeting and forecasting
- SEO, SEM, SMM
- Quality Assurance & Quality control
- Documentation & presentation
- Agile Methodologies
- CMMI, and ISO

Personal Skills

- Operations Management
- Effective communication
- Team Player, Team Management
- Excellent Problem Solving capability
- Adaptability to fast paced environment
- Proven ability to liaise with stakeholders
- Attention to detail
- Multitasking, and result Orientation
- Negotiation and influencing skills

Technical Experties

Skills	Proficiency
Apple Swift XCode, MS Visual Studio 6-17, MS SharePoint, MS Servers Family (03/08/12), MS Exchange, Sever Clustering, HMailServer, IBM Lotus/Domino/ Workplace Service, Sametime, Terminal Services deployment , NComputing, , Microsoft Office SharePoint Server 2007, Object Oriented Design, Design Patterns, Data Structures, C#, Visual Basic.Net, SQL Server 2000-2008, Oracle, IBM DB2, MYSQL, Teaching/Training, PHP, ASP.Net, JavaScript, ASP.Net AJAX, Web/Window Services, AJAX Toolkit, LINQ, Entity Framework, jQuery, ASP.NET MVC, MS Project, AngularJS, knockouts, code first, HTML5, ASP.Net Web API, Android, Nortel BCM 50 management, Paxton Net2 management	Expert
WPF, Silverlight, Telerik, Crystal Reports, Rational Rose, MS Visio, C++, Java, NodeJS, MeteorJS, Borland JBuilder , JDeveloper, Eclipse	Other

Achievements

- Enterprise Architect by 'The Open Group Architecture Framework (TOGAF)' Certified
- PRINCE2 (Projects in Controlled Environments) certified
- Member Association of Enterprise Architects (AEA)
- British Computer Society (BCS) Approved 'Associated Member'
- Australian Computer Society (ACS) Approved ICT Business Analyst
- Pakistan Computer Society (PCS) Approved 'Member'
- Analysis, plan, and deployment of application and desktop virtualization solutions for remote office management.
- Window Server 2008/2012 cluster deployment, configuration and administration along with core services load balancing.
- Enterprise-grade e-mail, collaboration capabilities, and application platform Implementation of unified communications.
- Planning, coordination, implementation, and management of awards winning 'Workforce Management System' specific to recruitment.
- Attendance management system implementation, integration to ERP system, and deployment across different locations.
- Sage Payroll, and account integration to web base ERP system and management of all services for the specific system.
- Design, Plan, and managing of Paramount Picture/Dreamwork Animation migration from IBM Lotus Note/Domino and SAMETIME to Microsoft Exchange, which was on the basis of setting up users, data migration, backup and replication for all their staff across the globe.
- Headed the development and implementation of a Mega ERP Solutions "e-office" & "HR", and deployment at Government of Pakistan (PTA, EGD, MCA, PMO) which is now getting replicated to in all 44 ministries and divisions.
- Microsoft Certified
 - Trainer
 - Technology Specialist
 - SharePoint Developer
 - SharePoint Administrator
- IBM Certified
 - Instructor
 - System Administrator
 - Application Developer
- Oracle Certified
 - Associate

Educational History

Degree	Institute/ College / University	Location	Year
Master of Computer Sciences	SZABIST (Shaheed Zulfiqar Ali Bhutto Institute of Science and Technology)	Islamabad, Pak	2001 - 2004
Bachelor of ARTS (Economics)	Islamia University Bhawalpur	Bahawalpur, Pak	1998 - 2000
Higher Secondary Certificate Examination	Board Of Intermediate And Secondary	Bahawalpur, Pak	1996 - 1998
Secondary School Certificate Examination	Board Of Intermediate And Secondary Education	Bahawalpur, Pak	1994 - 1996

Awards



2013 Winner GB Entrepreneur Awards "Business Technology Entrepreneur of the Year"



2013 Finalist Thames Valley Business Awards "Best Use of Technology"



2011 Research in Motion (RIM) "Award for Innovation"

Professional Experience

Company	Position/Role	Start	End
Goldtime System LTD (http://www.goldtimesystems.co.uk/)	Technical Director	Jul. 2017	Present
Goldteam Recruitment (http://www.goldteam.co.uk)	IT Project Manager	May 2008	Jun. 2017
Xellation LLC (www.xellation.com)	Software Architect / TL/Project Manager	Aug. 2006	Apr. 2008
LMK Resources (www.lmkr.com)	Senior Software Engineer/Teamlead	Jun. 2004	Jul. 2006
E-Con Solutions (www.e-consolutions.com)	Software Developer / Engineer	Jan. 2003	May 2004

Clients Work Portfolio

 Goldtime Systems LTD http://www.goldtimesystems.co.uk/	 TimeWOW http://www.timewow.com	 iCloud Recruit, UK http://www.icloudrecruit.com	 Goldteam Recruitment, UK http://www.goldteam.co.uk	 Max Collection, UK http://www.maxcollection.com
 Slough Aspire, UK http://www.sloughaspire.com	 Chipsy, US http://www.chipsy.com	 SBCP, UK http://www.sbcpltd.com	 ISultancy, UK http://www.isultancy.com	 Goldtime Solutions, Pak http://www.goldtimesystems.co.uk
 Xellation LLC, US http://www.xellation.com	 CSI, Pak http://www.csi.com	 McCoy Resources, UK http://www.mccoyresources.com	 Paramount Pictures, US http://www.paramount.com	 Dreamwork, US http://www.dreamwork.com
 LMK Resources, Pak/UAE http://www.lmkr.com	 LMKT, Pak/UAE http://www.lmkt.com	 PTA, Pak http://www.pta.gov.pk	 Planning Commission, Pak http://www.planningcommission.gov.pk	 GotAccess, US http://www.gotaccess.com
 Meritage, US http://www.meritagehomes.com	 PRIME MINISTER'S OFFICE ISLAMIC REPUBLIC OF PAKISTAN PMO, Pak http://www.pmo.gov.pk	 MCA, Pak http://www.mca.gov.pk	 E-Con Solutions, Pak http://www.e-consolutions.com	 EGD, Pakistan http://www.egd.gov.pk

System Application Portfolio

Goldtime Systems Ltd

Slough, UK

Established in 2016, aiming to commercialize a state of the art system designed to automate and track all the recruitment process in order to provide a transparent and efficient recruitment services that would serve both clients and candidates. Clients and candidates have been provided with their own consoles. Candidates can log in, complete their details regarding their whereabouts, skills, work preferences, educational background, authentic visa and permit documents etc. Clients can log in, post jobs, post vacancies, monitor the progress on vacancy etc through their consoles. Goldtime® provides a secure, interactive and transparent system for making potential candidates available for potential clients through their iSultancy® and iTemps® modules integrated within Goldtime®. Goldtime® also provides post recruitment services for managing candidates such as timesheets evaluation of candidates, generating pay slips of candidates etc. To ensure the transparency of the system, candidates and clients have been continuously updated through their consoles and emails are being triggered on advancement in the process from the ERP. The security of the system is ensured by making the complete ERP access driven where only authorized personnel can log in and access different modules within the password protected system. User names and passwords are being provided to make the whole process secure and to ensure protection.

Technical Director

July 2017 – Present



Role and Responsibilities

Responsible for the successful creation and delivery of the company's product to the marketplace by managing technical risks and opportunities; making key software design and implementation decisions with the development teams, scheduling of tasks including tracking dependencies, managing change requests, and guaranteeing quality of deliveries and educating the team on technical best practices. Provide IT related management consulting services, set up and manage outsourced development teams, and ERP implementations. Roles and responsibilities include performing software life cycle from requirement analysis, architecture, designing, development, testing of the software solution to technical management, Project Planning, Project Management and team mentoring to production rollout and post production support, and training. Manage the network, provide technical support. Responsible for the overall direction, coordination, implementation, execution, control and completion of specific projects ensuring consistency with company strategy, commitments and goals. This is one of the most crucial roles for the company as technology is the backbone of businesses and more so as we promote ourselves as highly innovative and ahead of competition via the use and knowledge of our systems.

Responsibilities includes:

- Defines the technological strategy in conjunction with the development team of each project: pipeline, tools, and key development procedures
• Assesses technical risk and mitigation plan
• Establishes standards and procedures to track and measure project's progression
• Evaluates development teams, identifying strengths, problem areas, and developing plans for improving performance
• Evaluates interview candidates for technical positions
• Scouts for and evaluates new technology and tools as opportunities for innovation and development excellence
• Oversees technical design documentation process for correctness and timeliness
• Provides input to the other disciplines on the practicality of initial design goals and impact to the overall project timeline
• Evaluates software implementation on design and task thoroughness
• Identifies weak software systems that need code improvement and schedules corrective action, when possible
• Creates automated test process for system features, where possible, and contributes to the build system
• Aids in all stages of post-production including during finalizing

Projects

1. Timewow, a Time and Attendance Management System

Table with 2 columns: Role, Components, Environment, Integrations. Role: Technical Director and Project Manager, Software Architect, Business Process Analyst, Database expert. Components: iOS mobile app with FaceID scanning, responsive showroom, and responsive workspace. Environment: iOS Mobile app, XCode Swift, PHP, Laravel, SQL Server, Window/Web Services, JavaScript, jQuery, HTML5, AutoSuggest, chromejs, Fusion Chart, QTIP, Fancybox. Integrations: Email System, SQL Server, MySql, SQL Server, Window/Web Services, Attendance Management System, collaboration Services, CALDAV, CARDAV

timewow® accurately tracks time and attendance of employees through its unique facial recognition technology. Providing accurate, real time data and reporting, timewow® enables businesses to manage their workforce effectively and efficiently. Our unique software does more than just tracking clocking in and out times. It also provides management tools and reports to help you better manage your workforce irrespective of size, type or shift patterns. Our timewow® solution with its unique facial recognition functionality and report generation means you can monitor your workforce more effectively and efficiently:

- Smartphone App Clocking
• Geolocation Tracking
• Time Tracking
• Web & Mobile Clocking
• Shift blocks & Work Plans
• Lateness & Overtime Monitoring
• Payroll Reporting
• Prevent Payroll Fraud and "Buddy Punching"
• Cut Labour Costs
• Leave Management
• Employee Management
• Schedule Managementt
• Absence Management
• Shift & Rota Planning
• Monitor Employee Attendance in Real Time
• Reduce Absenteeism and Prevent Time Theft
• Save Time and Money on Payroll and Admin tasks
• Better analysis and planning

Established in 2002, Goldteam is a privately owned, independent recruitment business and is one of today's leading suppliers of temporary, contract and permanent staff. Their range of services and award winning innovative technology helps to improve efficiency and adds value for both their clients and candidates. Goldteam is committed to delivering a service that makes a difference for their clients and candidates which is underpinned by their technology and people. This is reflected in the company vision. By always listening to the needs of their clients they have developed unique and pioneering technical services and processes. Goldtime®, a cloud based ERP (Enterprise Resource Planning) solution, was developed in-house and designed to make the end-to-end recruitment process more efficient, transparent and reliable. Goldtime® is a flexible solution that enables employers to check employee eligibility to work in the UK (hosting all relevant ID documentation). It also supports the tracking of employee training, exact time worked (through biometric technology, ensuring compliance with Agency Worker Regulations) and manages payroll with minimal manual intervention.

Goldteam has also developed isultancy®, a unique technology solution which enables them to locate, track and source quality candidates quickly and efficiently for their clients. Ethical standards and 100% compliance continue to be the foundation of every decision Goldteam makes; this is evident in their impressive list of accreditations and memberships. Goldteam is passionate about recruitment and proactive in their approach, continually investing and developing their technologies to ensure that they remain one of the most trusted and consistent recruitment organisations in the UK.

IT-Project Manager**May. 2008 – June. 2017****Role and Responsibilities**

Provide IT related management consulting services, set up and manage outsourced development teams, and ERP implementations. Roles and responsibilities include performing software life cycle from requirement analysis, architecture, designing, development, testing of the software solution to technical management, Project Planning, Project Management and team mentoring to production rollout and post production support, and training. Manage the network, provide technical support and administer Goldteam's in-house system 'Goldtime'. Responsible for the overall direction, coordination, implementation, execution, control and completion of specific projects ensuring consistency with company strategy, commitments and goals. This is one of the most crucial roles for the company as technology is the backbone of businesses and more so for Goldteam as we promote ourselves as highly innovative and ahead of competition via the use and knowledge of our systems.

- To oversee timely execution of Technical Projects from initiation to deployment. Lead the planning and implementation of the project.
- Facilitate the definition of project scope, goals and deliverables.
- Work together with team members to plan and execute projects.
- Provide technical aid to ongoing projects and ensure that team has appropriate product/technical specifications and direction to deliver projects.
- Ensure that projects remain on target I was its co-founder and first employee of Goldtime Solution.
- Review Project plans, doing project management for defining targets, allocating resources, establishing timelines, and deliver on-time successfully and cost efficiently.
- Estimated development, and quality control efforts.
- Coordinate with clients, end users, software engineering, and QA resources
- Interacted with the end users to gather requirements and business needs to transform these into the new system.
- Analyzed existing manual system for its mapping to the new system.
- Established priorities for system development, maintenance and operation
- Advised on IT issues, and risks and also planned and conducted trainings for the users.
- Obtain cost effective IT solutions for the organization
- Manage an in-house application and development team
- Business analysis for the development, and implementation needs.
- Creating Project plans, doing project management for defining targets, allocating resources, establishing timelines, and deliver on-time successfully and cost efficiently.
- Estimated development, and quality control efforts.
- Coordinate with clients, end users, software engineering, and QA resources
- Interacted with the end users to gather requirements and business needs to transform these into the new system.
- Analyzed existing manual system for its mapping to the new system.
- Established priorities for system development, maintenance and operation
- Advised on IT issues, and risks and also planned and conducted trainings for the users.
- Pre-screened software problem reports, and conducted software quality audits and managed change control
- Monitor product quality, reject non-compliant application.
- Ensured that deliverables agreed to requirements
- Schedule tasks to define and achieve deadlines, in cost and schedule
- Risk analysis of the changes made to the system.
- Analysis, plan, and deployment of application and desktop virtualization solutions for remote office management of multiple branches.

Achievements

- I was its co-founder and first employee of Goldtime Solution.
- Manage IT infrastructure for all global offices
- Window Server 2008/2012 cluster deployment, configuration and administration along with core services load balancing.
- Open source Enterprise-grade e-mail, collaboration capabilities, and application platform Implementation of unified communications.
- Planning, coordination, implementation, and management of awards winning 'Workforce Management System' specific to recruitment.

- Attendance management system implementation, integration to ERP system, and deployment across different locations.
- Sage Payroll, and account integration to web base ERP system and management of all services for the specific system.

Projects

2. Goldtime Workforce Management System

Organization	Goldteam Recruitment LTD, UK.
Role	Project Manager, Software Architect, Business Process Analyst, Database expert
Environment	PHP, .NET C#, Hmail Server, MySql, SQL Server, Window/Web Services, Javascript, JQuery, HTML5, SpryAssets, AutoSuggest,chromejs, Fusion Chart,QTIP, Fancybox
Integrations	Sage Payroll, Sage Account, Email System, Visa/Passport verification, Multi Job Posting to different jobboards&response gathering, MySql, SQL Server, Window/Web Services, Attendance Management System, collaboration Services, CALDAV, CARDAV

Descriptions: Goldtime® is an award winning and state of the art workforce management system designed to automate and track all the recruitment process in order to provide a transparent and efficient recruitment service that would serve both clients and candidates of Goldteam. Clients and candidates have been provided with their own consoles. Candidates can log in, complete their details regarding their whereabouts, skills, work preferences, educational background, authentic visa and permit documents, etc. Clients can log in, post jobs, post vacancies, monitor the progress on vacancy etc. through their consoles. Goldtime® provides a secure, interactive and transparent system for making potential candidates available for potential clients through their iSultancy® and iTemps® modules integrated within Goldtime®. Goldtime® also provides post recruitment services for managing candidates such as timesheets evaluation of candidates, generating payslips of candidates, etc. To ensure the transparency of the system, candidates and clients have been continuously updated through their consoles and emails are being triggered on advancement in the process from the ERP. The security of the system is ensured by making the complete ERP access driven where only authorized personnel can log in and access different modules within the password protected system. User names and passwords are being provided to make the whole process secure and to ensure protection.

3. High availability/reliability/scalability& Load Balancing of Domain Servers (AD /DNS/DHCP/ Terminal Services)

Organization	Goldteam Recruitment LTD, UK.
Role	Software/Server Architect, System/Server Administration
Environment	Two Dell Poweredge R900, Window Server 2008 R2 Enterprise, Dell Powervaluet M3200I, Synology DS414, Ncomputing Vspace Server, Ncomputing L300

Descriptions: Design, implement, and manage the whole project. The objective of the project is to setup domain active directory, setting up terminal services and provide the High availability, High reliability, scalability for domain servers while setting them in a way so that all core services (Active Directory, DNS, DHCP, and Terminal Services) are available 24*7. The Ncomutinh virtual terminal solution is used to provide a virtual desktop to all staff across different company's staff. Implemented solution provides the load balancing to Terminal Services by managing user sessions, maintain, and routing to specific server. Dell San is used for network storage, and Synology solution is used to provide ONSITE and Off-site backups for disaster recovery.

4. High availability/reliability/scalability& Load Balancing of Web Servers (IIS/MySQL)

Organization	Goldteam Recruitment LTD, UK.
Role	Software/Server Architect, System/Server Administration
Environment	Two Dell Poweredge R900, Window Server 2012Standard, Dell Powervaluet M3200I, Synology DS414, IIS 7.5, MySQL 5.6

Descriptions: Design, implement, and manage the whole project. The objective of the project is to provide the High availability, High reliability, scalability for web servers along with MYSQL database server while setting them in a way so that all core services (Web, and database) are available 24*7. Implemented solution provides the load balancing to both servers, maintain, and routing requests to a specific server. Dell San is used for network storage, and Synology solution is used to provide ONSITE and Off-site backups for disaster recovery.

5. High availability/reliability/scalability& Load Balancing of Mail Servers (HmailServer/Apache/SMS Server/MySQL)

Organization	Goldteam Recruitment LTD, UK.
Role	Software/Server Architect, System/Server Administration
Environment	Two Dell Poweredge 2950, Window Server 2012 Standard, Dell Powervaluet M3200I, Synology DS414, HmailServer, Apache, PHP, MySql

Descriptions: Design, implement, and manage the whole project. The objective of the project is to provide the High availability, High reliability, and scalability for Mail Servers along with MYSQL database server and SMS Server while setting them in a way that all core services (Web, Email, SMS and database) are available 24*7. Hmailserver is using mail server, and all existing users are created, migrated from Microsoft Exchange along with all email data. Implemented solution provides the load balancing to both Email/web servers, maintain, and routing requests to a specific server. Dell San is used for network storage, and Synology solution is used to provide ONSITE and Off-site backups for disaster recovery.

6. Goldtime Collaboration Services

Organization	Goldteam Recruitment LTD, UK / McCoy Resources/ Goldtime Solutions - Pak
Role	Project Manager, Software Architect, Business Process Analyst, Database expert
Environment	PHP, Hmail Server, MySql, Window/Web Services, Javascript, JQuery, QTIP, Fancybox
Integrations	HMAIL Server, Apache, SSL

Descriptions: Opensource solution implemented by me for Unified communications to deliver robust collaboration that empowers employees to connect, collaborate, and innovate while optimizing the way they work and drive better business outcomes through smarter collaboration. These services' major features consist of electronic mail, calendaring, contacts and tasks; that work with window on PC and Mac, wireless synchronization of email, calendar, contacts with almost all mobile devices (iPhone, IPAD, ICAL, Android, Window Mobile OS, almost covered old mobile phone OS like Symbian, MeeGo OS, Symbian Anna) with supports virtually every mobile device and browser-based access to information; and support for data storage. The addition of that, it's also an implementation of standard protocols ACTIVESYNC, PUSH-Email, CALDAV, CARDDAV & PIM (Personal Information Manager/Management) with standard PIM suite includes a scheduler for events, address book for contacts and a to-do list. Email, text notes and/or voice notes, and alarms (reminders) also included.

- Synchronising mobile telephones, such as iPhone, Android, Nokia and Windows Mobile
- Flexible assigning of authorisation rights
- Implementation of CALDAV
- Implementation of CARDDAV
- Implementation of WEBDAV
- Implementation of ACTIVESYNC
- Implementation of PUSH-Email.

7. Max Collection Management System

Organization Maxcollections, UK.
 Role Project Manager, Software Architect, Business Process Analyst, Database expert
 Environment .NET C#, Hmail Server, MySql, SQL Server, Window/Web Services, Javascript, JQuery, Fusion Chart, QTIP, Fancybox
 Integrations POS System, PayPal

Descriptions: Maxcollection's are a web-based CRM solution designed especially for small businesses that helps companies automate their sales processes. It has advanced features for e-commerce, electronic order forms, social marketing and automated sales reports.

8. SBCP Contact Management System

Organization Slough Business Community Partnership, UK.
 Role Project Manager, Software Architect, Business Process Analyst, Database expert
 Environment PHP, MySql, Javascript, JQuery, QTIP, Fancybox

Descriptions: This Project was based on developing a customized web based contact management system for SBCP to promote their branding, and revamp their existing website.

9. Slough Aspire Job Board, and CRM

Organization Slough Aspire, UK.
 Role Project Manager, Software Architect, Business Process Analyst, Database expert
 Environment PHP, MySql, Javascript, JQuery, QTIP, Fancybox

Descriptions: This Project was based on developing a customized web based contact management system for Slough Aspire to promote their branding, enable them to manage job in Slough Area along with their client and candidates. Jobboard was developed in a way that is fully customized and controlled by administration module.

Xelleration LLC

Irvine, CA, USA

<http://www.xelleration.com/>
 2042 Business Center Drive, Irvine, 92612 California, USA
 Landline: 949-417-2024 ext 139 | Fax: 949-417-2025
 Oracle Partner | ATG Alliance Partner | IBM Business Partner| IBM Gold Certified Partner | Kofax Solutions Provider
 Adobe Solutions Network | Microsoft Gold Certified Partner | Interwoven Professional Services Partner

Xelleration has been transforming businesses for 13 years by integrating legacy systems and building workflow systems to help companies re-engineer their internal processes and extend them to customers, suppliers and partners.

Software Architect / Team lead/Project Manager

Aug. 2006 - Apr. 2008



Roles and Responsibilities

I joined Xelleration as offshore employee. Roles and responsibilities include performing software life cycle from requirement analysis, architecture, designing, development and testing of the software solution to technical management, Project Planning, Project Management and team mentoring to production rollout and post production support, and training.

Achievements

- Design, Plan, and managing of Paramount Picture/Dreamwork Animation migration from IBM Lotus Note/Domino and SAMETIME to Microsoft

Exchange, which was on the basis of setting up users, data migration, backup and replication for all their staff across the globe.

- Collaborate widget implementation into Sharepoint for group communication, and file sharing. It was a implementation of IBM SAMEPOINT into Sharepoint to provide the native support and platform to Sharepoint where employess can communicate, collaborate, and share their file/data/screen with other members.
- Defining architecture, and managing the development of IBM Domino applications into Microsoft Visual Studio.
- DB2® CommonStore deploymnet for Lotus® Domino® to manage email archiving and retrieval for PARAMOUNT mail databases.

Projects

1. GotAccess

Organization	GotAccess, USA.
Role	Project Manager, Software Architect, Business Process and QA Analyst, Database expert
Environment	Java, Hibernate, Oracle 10g, MySQL Server
Tools Used	Eclipse-SDK, Oracle 10g, Apache-tomcat, SQLyog, AQUA Studio, and ER Studio

Descriptions: GotAccess is a web application encompassing a suite of technologies, including Portal, Social Networking, Web 2.0, and E-Commerce. The goal of this website is to create a unique experience for internet users, while creating revenue opportunities through advertising and B2B affiliations for its owners.

- **POD**

A POD is an interface element that a user interacts with (similar to a widget), such as a window or a text box. There will be two types of PODs in the application: customizable and fixed. An example of a customizable POD is something the user has selected for their workspace, where a fixed POD will be those that are not optional to remove from the workspace.

- **Portal**

Portal functionality is a content management tool used to visually see a summary of GotAccess content in a single window. The content is pulled from disparate site areas and can provide messages, action notices, and alerts about updates to subscribed content, and current conditions (such as stock or weather ticker).

- **Gatekeepers**

The Gatekeeper is a user that is authorized by another user to grant access requests to his/her profile. For example, if user A requests access to user B, then user B can refer user A go through a Gatekeeper (user C) to access his/her profile. User A has already identified that user C is a Gatekeeper at the time he/she has granted that person access to his/her own profile.

2. Paramount Pictures Mail/ User Migration

Organization	Paramount Pictures, USA.
Role	Project Manager, Business Process Analyst, Database expert
Environment	IBM Lotus Notes and IBM Domino , Microsoft Windows 2003 Server, Microsoft Exchange Server, Microsoft family
Tools Used	IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server, Quest Migration tools

Descriptions: Design, Plan, and managing of Paramount Picture/Dreamwork Animation migration from IBM lotus Note/Domino to Microsoft Exchange which was on the basis of setting up users, data migration, backup and replication for all users of both organizations across the globe. It's include migrates email, calendars, tasks, personal address books, archives, recurring meetings, attachments by removing complexity, accelerating transition and mitigating the risk of data loss and downtime. Project design in a way that it migrate multiple mailboxes simultaneously with Automate administrative tasks, like Outlook mailbox creation and mail-routing, transition data directly to hosted platforms and Preserve the integrity of each user's mailbox for an accurate and seamless migration.

3. Paramount Pictures Content Management

Organization	Paramount Pictures, USA.
Role	Project Manager, Team lead, Business Process Analyst, Database Expert
Environment	IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server, DB2 CommonStore
Tools Used	IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server, Quest Migration tools, DB2 CommonStore

Descriptions: DB2® CommonStore for Lotus® Domino® manages email archiving and retrieval for PARAMOUNT mail databases. Information On Demand conference Manages email archiving and retrieval for all users mail database for better performance and system maintenance, higher user productivity and greater security. Content Management again divided into main process, one process is Retrieved user mails form DB2 Common Store and other processes is based on creating backup copy or import all mail file into Microsoft Exchange using Quest Software.

4. Paramount Pictures Application Development

Organization	Paramount Pictures, USA.	
Role	Project Manager, Team lead, Software Architect, Business Process Analyst, Database expert	Environment
	Microsoft .Net, Oracle 10g, Microsoft Exchange Server, Microsoft family	
Tools Used	Microsoft .Net, Oracle 10g, Microsoft Exchange Server, AQUA Studio, and ER Studio	

Descriptions: Based on 'Application Re Development' that are already build and deployed on IBM Domino. We have to redefine business processes which are previous built in Lotus Notes/ Domino. Microsoft .NET and SharePoint technology will be use for redevelopment. This project is currently in analysis phase and Remediation has been completed and development will be start at the end of this month.

5. Export Dreamworks Archived Mail to PST

Organization Paramount Pictures, USA.
 Role Project Manager, Team lead, Software Architect, Business Process Analyst, Database expert Environment
 Microsoft .Net, Oracle 10g, Microsoft Exchange Server, Microsoft family
 Tools Used IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server, Microsoft Outlook

Descriptions: Based on To migrate ex-Dreamworks employees' email from the EmailExtender archive to PST files to be available for legal discoveries if needed.

6. Paramount Pictures Domino Administration

Organization Paramount Pictures, USA.
 Role Project Manager, Team lead, Domino Expert Administrator
 Environment IBM Lotus Notes and IBM Domino, Microsoft Exchange Server, Microsoft family
 Tools Used IBM Lotus Notes and IBM Domino,

Descriptions: Based on administration of twelve domino servers. The team is responsible for the administration related work of all domino servers. The team is responsible for user creation, deletion, troubleshooting, any failure, or any problem or error and will provide 24 hours helpline to Paramount.

7. Paramount Pictures UIP Migration

Organization Paramount Pictures, USA.
 Role Project Manager, Team lead, Business Process Analyst, Database expert
 Environment IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server, Microsoft family
 Tools Used IBM Lotus Notes and IBM Domino, Microsoft Windows 2003 Server, Microsoft Exchange Server

Descriptions: Based on migration of over 1000 UIP users from IBM Lotus NOTES to IBM Lotus. Team was responsible for creating user at PARAMOUNT domain and was used or got existing data form UIP for the migration of all UIP users to PARAMOUNT. This work was also needed administrative knowledge and experience.

LMK Resources

Islamabad, Pakistan

www.lmkr.com

The H Dubai Office Tower, One Sheikh Zayed Road, PO.Box 62163, Dubai, UAE
 Landline: +97143727900 | Fax: +97143586386

LMKR is a privately held company which is headquartered in Dubai, UAE and incorporated in Mauritius, servicing clients which include Fortune 500 companies in over 80 countries. LMKR has a large global footprint with its own facilities which is supplemented by a network of technology partners and distributors. We offer a diverse portfolio of products & solutions through our onsite and offsite delivery models. Over 400 highly skilled and experienced geoscience and IT professionals with immaculate reputation for dedication, hard work and industry knowledge are predominant to our success and progress in the E&P industry.

Senior Software Engineer/Team lead

Jun. 2004 - Jul. 2006



**PRIME MINISTER'S OFFICE
ISLAMIC REPUBLIC OF PAKISTAN**



Competition Commission of Pakistan
Creating a Level Playing Field

Roles and Responsibilities

Roles and responsibilities include performing software life cycle from requirement analysis, designing, and development of the software solution to technical management and team mentoring to production rollout and post production support, and training.

Achievements

- Headed the development and implementation of a Mega ERP Solution "e-office", and deployment at Government of Pakistan (PTA, EGD, MCA, PMO) which is now getting replicated to in all 44 ministries and divisions.
- Implementation of ORM into e-office to enable software work on different databases (IBM DB2, Oracle, SQL Express, and Mysql) at the same time with a trigger for the deployment purpose where different organization required different database.
- Redesigning, and heading the implementation of Virtual Office (Office Automation) v5.
- Interacted with the end users to gather requirements and business needs to transform these into the new system.
- Analyzed existing manual system for its mapping to the new system.
- Established priorities for system development, maintenance and operation
- Advised on IT issues, and risks and also planned and conducted trainings for the users

Projects

1. Government of Pakistan's Ministries Automation

Organization Government of Pakistan, Pakistan
Role Team lead, Business Process Analyst, Designer/ Programmer, Database Expert
Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Linux machine, Oracle 10g or DB2 as database, Database independent (runtime switching between databases), Supported IE, Mozilla, Netscape, and Fire fox.
Tools Used IBM Lotus 7, IBM db2, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: Government of Pakistan's Ministries Automation: It's a huge project based on the automation of forty four Ministries of Govt. Pakistan. The Project aimed at converting the prevailing paper-based file system to E-Filing system. In which the routing of documents, files and decisions based on those would be carried out through computers independent from 'Web Navigator' and Database. I was the part of that team for the automation of 3 ministries as Team lead, Business Process Analyst, Designer/ Programmer, and Database Expert. This project is based on two modules for each ministry, these are

- Internal Communication (IC): IC is the core system of Pakistan Telecommunication Authority. This system is a mode of communication between all officials. It includes receipt of documents from external entities, their movement within the Organization, and dispatch of documents from the Organization. It is broadly divided into two parts: Receive and Issue System and File Management System. Internal Communication (IC) includes the process of maintaining all records of documents sent / received by the Organization through its R&I department. Within the Organization, the scope is to automate the Internal Communication and Movement of Files. The workflow processes will be completely automated. Management of Files includes the Creation of Files, adding the documents in the Existing Files, handling the File Movement Workflow, Document Movement, tracking File Movement, searching of Files or Documents, File Weeding, Recording and Archiving.
- Human Resources: HR module contains process for the registration of division, directorate, designation and Employee Profiles. Human Resources is also has a functionality of delegate your role to someone when you are going outside or assign your profile to some.

Here is some information related to Ministries Automation Projects, deployed so far, Please keep in mind that these applications are related to office automation and are not online. They are deployed on internal servers' only access able to internal users.

2. Planning Commission's Internal Communication

Organization Planning Commission, Pakistan
Role Team lead, Business Process Analyst, Designer/ Programmer, Database Expert
Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Linux machine, Oracle 10g or DB2 as database, Database independent (runtime switching between databases, Supported IE, Mozilla, Netscape, and Fire fox.
Tools Used IBM Lotus 7, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: The Project aimed at converting the prevailing paper-based file system to E-Filing system. In which the routing of documents, files and decisions based on those would be carried out through computers independent from 'Web Navigator' and Database.

3. Planning Commission's Human Resources

Organization Planning Commission, Pakistan
Role Team lead, Business Process Analyst, Designer/ Programmer, Database expert
Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Linux machine, Oracle 10g or DB2 as database, Database independent (runtime switching between databases), Supported IE, Mozilla, Netscape, and Firefox
Tools Used IBM Lotus 7, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: HR module contains process for the registration of division, directorate, designation and Employee Profiles independent from 'Web Navigator' and Database.

4. EGD's Internal Communication

Organization Electronic Government Directorate (EGD), Pakistan
Role Team lead, Business Process Analyst, Designer/ Programmer, Database expert
Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Linux machine, Oracle 10g or DB2 as database independent (runtime switching between databases)
Tools Used IBM Lotus 7, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: The Project aimed at converting the prevailing paper-based file system to E-Filing system. In which the routing of documents, files and decisions based on those would be carried out through computers and is also independent from Database.

5. EGD's Human Resources

Organization Electronic Government Directorate (EGD), Pakistan
Role Team lead, Business Process Analyst, Designer/ Programmer, Database expert
Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Linux machine, Oracle 10g or DB2

as database.

Tools Used IBM Lotus 7, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: HR module contains process for the registration of division, directorate, designation and Employee Profiles. Database independent (runtime switching between databases)

6. PTA's Internal Communication

Organization Pakistan Telecom. Authority (PTA), Pakistan

Role Business Process Analyst, Designer/ Programmer, Database expert

Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Windows machine, Oracle on Window machine.

Descriptions: The Project aimed at converting the prevailing paper-based file system to E-Filing system. In which the routing of documents, files and decisions based on those would be carried out through computers.

7. PTA's Human Resources

Organization Pakistan Telecom. Authority (PTA), Pakistan

Role Business Process Analyst, Designer/ Programmer, Database expert

Environment Lotus Notes, Windows 2000 / XP / 98, Domino on Windows machine, Oracle on Windows machine.

Tools Used IBM Lotus 7, Oracle 10g, AQUA Studio, and ER Studio

Descriptions: HR module contains process for the registration of division, directorate, designation and Employee Profiles.

8. In-house Applications Analysis and Redesign

Organization LMK Resources.

Role Business Process Analyst, Designer

Environment Lotus Notes, Windows 2000 / XP / 98

Tools Used IBM Lotus 6.5, Visio 2000, Ms Office and MS Project

Descriptions: This project includes redesigning of 21 Office Automated applications currently running on Landmark Resource, major applications are

- Human Resource Management System
- Payroll
- Purchase System
- Leave Management System
- Attendance Management System
- HSE (Health Safety and Environment)
- Reception Management System
- CAPA (Corrective and Preventive Action)
- Travel & Vehicle Management System
- LMKR's Help Desk

9. HSE (Health, Safety, and Environment Management System)

Organization LMK Resources.

Role System Analyst/Developer

Environment Lotus Notes, Windows 2000 / XP / 98

Tools Used IBM Notes, Visio 2000, Ms Office and MS Project

Descriptions: This project includes HSE policy, Crisis management plan, Incident reporting, training and warning letter and automatic meeting scheduling.

10. MCA's Company Registration and Compliance

Organization Monopoly Control Authority (MCA).

Role Business Process Analyst, Designer/ Programmer

Environment Lotus Notes, Windows 2000 / XP / 98

Tools Used IBM Lotus 6.5

Descriptions: This module is to provide the structure of user registration, their Undertaking and respective schedule for each client.

References

References can be furnished if and when required